

**Employee not feeling well
(no known exposure to Covid-19)**

Stay at home and isolate from others.

No known exposure

Consult
1) PCP or
2) Virtual Clinic or
3) Respiratory Evaluation Center (REC)

Any concerns about COVID-19 exposure?

Yes

Suspected exposure algorithm:
Isolated exposure
On-going exposure

If Covid19 swab performed, please notify your supervisor/Employee Health that testing is being done and quarantine until result known.
RESULT is:

POSITIVE

Stay home from work until full resolution of ALL symptoms and cleared by EH.
Physically distance.
-10 days from initial symptoms or 24 hours after symptoms start improving (whatever is longer)
[See liner notes for CDC notes]

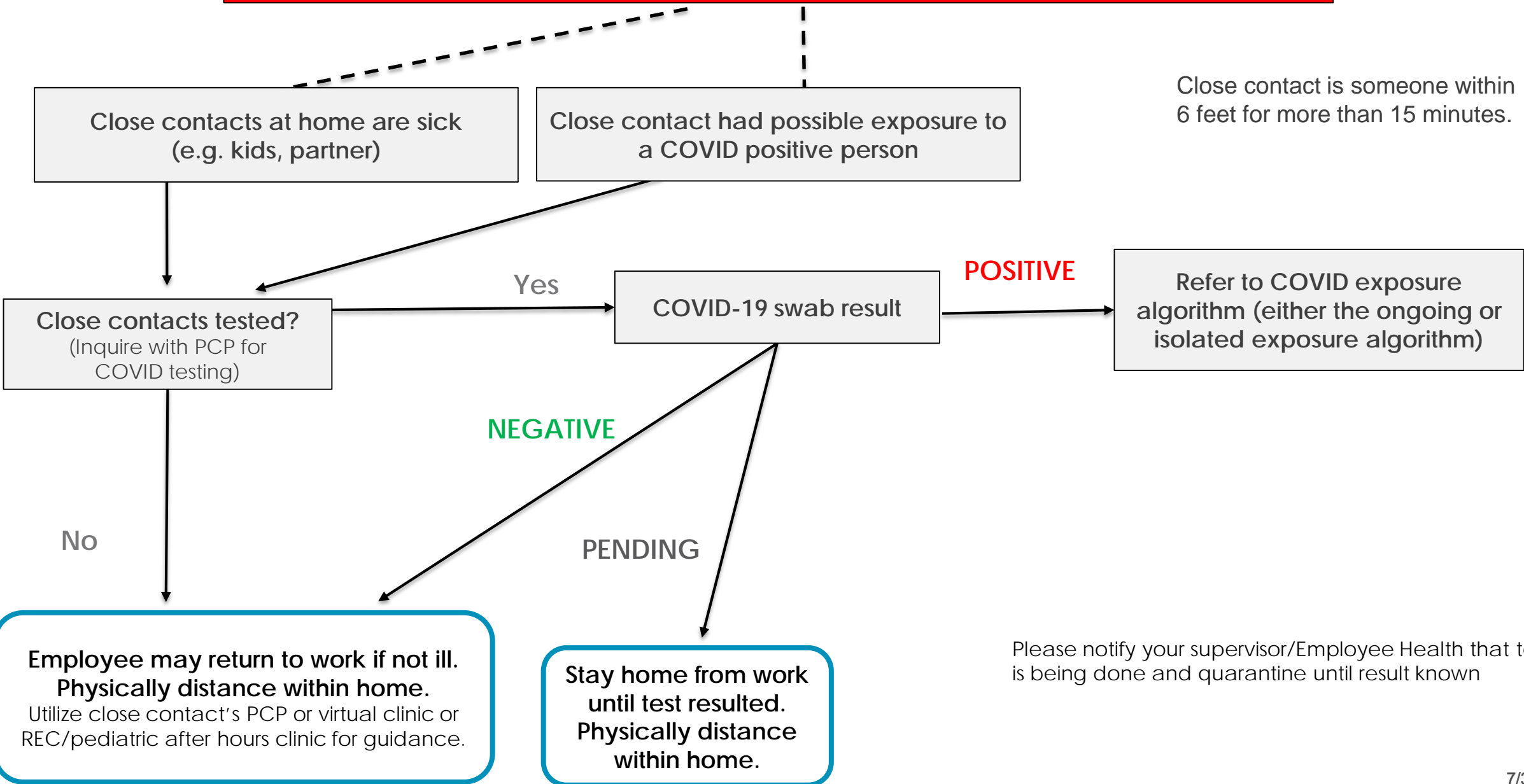
NEGATIVE

Stay home from work until full resolution of ALL symptoms and cleared by EH

PENDING

Stay home from work until test is resulted. Continue to physically distance within home.

Exposure to Illness not known to be COVID-19



Isolated (non-ongoing contact/able to isolate) Exposure to Illness or COVID-19

Close contact is someone within 6 feet for more than 15 minutes.

Close contact is COVID **positive**:

- 1) Please **notify** your supervisor/Employee Health exposure occurred and **quarantine**.
- 2) Determine whether employee is in a critical staffing position with manager/supervisor review and director approval

Day zero is the day of exposure. Counting begins after Day zero for isolation/quarantine.

Not critical staffing

Yes

Quarantine: manage health with PCP. RTW once cleared by Employee Health. 10 days with illness, 14 days without illness

Test employee at 7 days after exposure if in a critical staff position (and if not in quarantine)

Ordering options for diagnostic (NP swab) testing:

- 1) PCP or
- 2) Virtual Clinic or
- 3) Respiratory Evaluation Center (REC)

POSITIVE

NEGATIVE

Isolate: Stay home from work until full resolution of any symptoms and cleared by Employee Health

-Expect to be out of work 10 days from initial symptoms or 24 hours after symptoms start improving (whatever is longer)
[CDC]

If no illness symptoms, return to work after discussing with Employee Health (RTW day 8).

On-going (i.e. unable to isolate) household contact to person with COVID-19

Close contact is COVID **positive**

Close contact is someone within 6 feet for more than 15 minutes.

Please notify your supervisor/Employee Health (EH) that testing is being done and quarantine until result known

Test employee as soon as possible:

Ordering options for diagnostic (NP) test:

- 1) PCP or
- 2) Virtual Clinic or
- 3) Respiratory Evaluation Center (REC)

Employee is positive when tested

Employee is negative on initial testing

Isolate: Stay home from work until full resolution of any symptoms and cleared by Employee Health

-Expect to be out of work 10 days from initial symptoms or 24 hours after symptoms start improving (whatever is longer) or first positive test result [CDC]

Quarantine until household contact is cleared (at least 10 days).

POSITIVE

If any symptoms during quarantine, obtain a diagnostic re-test.

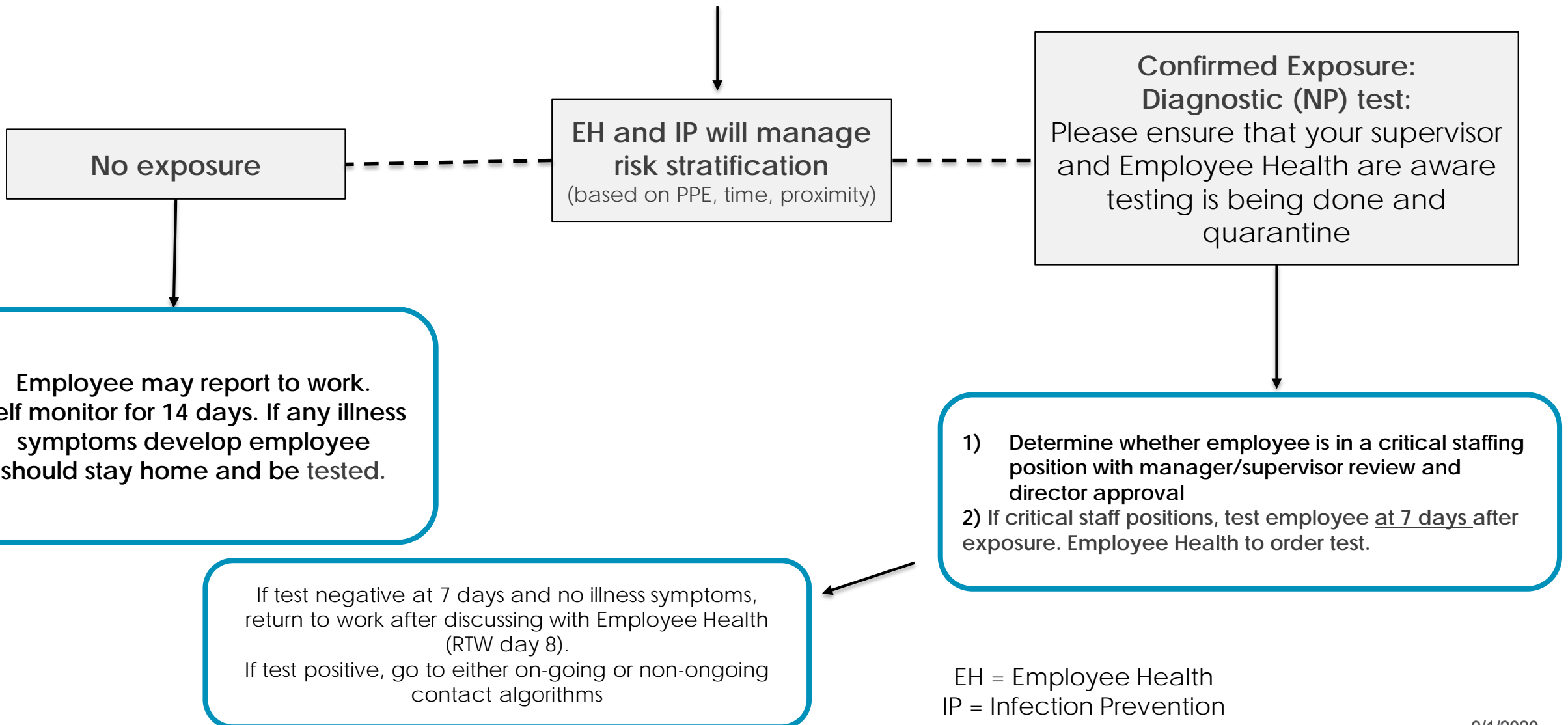
If negative, complete 10 days until contact cleared. Then retest again to assess for RTW possibility with EH.

If critical staff and no illness symptoms, obtain a diagnostic re-test when household contact is cleared (at least 10 days).

If positive, isolate and continue to stay home. If negative, can RTW with EH approval (earliest RTW is day 11).

If not critical staff, quarantine full 14 days after contact cleared.

Work-related exposure of employee to COVID-19



Clearance After Travel for Anyone Working in Any HPH Facility

**State quarantine is in effect;
72 hour pre-travel testing program in place**

Prior to travel:

Supervisor to approve out of state travel.
Employee to complete [HPH Travel Form](#).
Apply for Hawai'i Exemption from Quarantine www.hawaiiicovid19.com.

Prior to return to Hawai'i

Employee to arrange testing to meet state requirements

COVID swab done within 72 hours prior to return to Hawai'i

**Positive Result: Isolate
Don't travel back to Hawai'i until cleared.**

Negative result and no symptoms: ok to RTW with EH approval

**Problem with pre-travel COVID-19 test results.
Specimen or test results lost; not trusted testing partner**

Quarantine exemption received

Yes

COVID swab arrival in Hawai'i after

If positive, isolate.

If negative, may work if approved by EH and while self-monitoring for symptoms

Repeat COVID swab on day 5 after travel

No

**Quarantine for 14 days.
May work from home if job allows.**